



Helping you run  
**WORLD CLASS  
JOBSITES**



# World Class Jobsites Deliver Better Outcomes

This is a fact. And it we're passionate about helping companies run world class jobsites.

All of our products are focused on helping you run better jobsites with better outcomes.



## Workforce Sustainability Audit

Get real feedback on what's working and what isn't.



## Frontline Supervisor Training

This course tackles the hard part of running jobs: the people.



## Best Jobsites Awards

We believe the best run jobsites deserve to be recognized.

# Workforce Sustainability Audit

Poorly run jobsites have unproductive employees. Get to the bottom of whether your jobsites are run in a way that employees want to be a part of. Or if you're heading for a disaster.



## Reputation

What do employees think about your company and this project prior to starting work? Bad reputations kill



## Supervision

How effective are your supervisors? Are the culture and working conditions suitable for high retention rates?



## Safety

Unsafe worksites are a driver for people quitting jobsites. Know where you stand.



## Pay

is your project competitive in the industry and geographic location?

# Frontline Supervisor Training

Training needs to deliver results. That's why our Frontline supervisor training is focused on performance. We break down the best performing jobsites into their pieces: the leaders, the teams and the individuals. Together, these groups create and grow a culture of performance that translates into safe, productive employees and happy customers.

3

Modules

12

Lessons

1

Day

8

Hours

01

## **Leaders that Perform.**

Our deep dive into the leadership skills that inspire top effort from the team members.

02

## **Teams that Perform.**

Teams are the atomic unit of performance. Creating high performance teams will deliver results.

03

## **Individuals that Perform.**

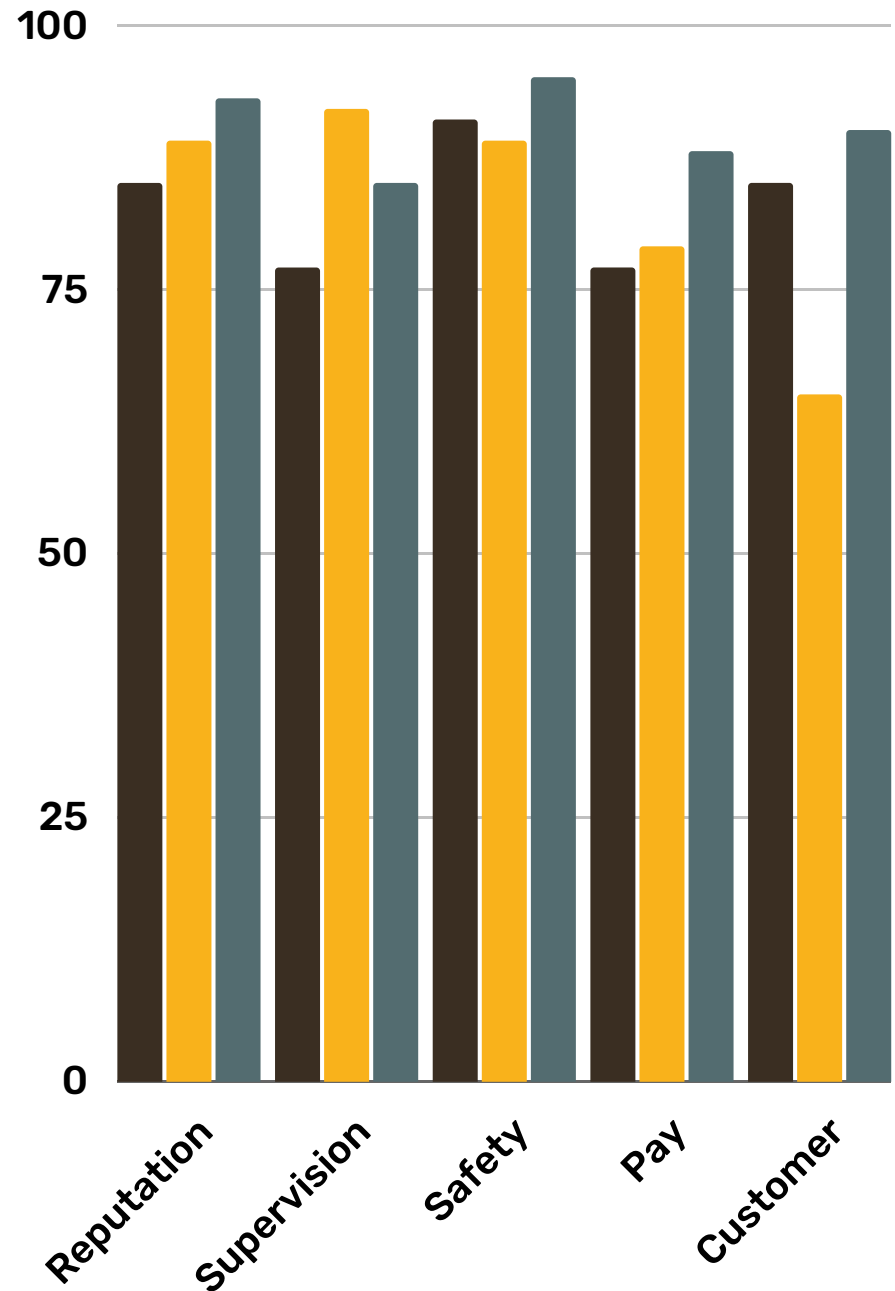
We teach your team members how they can each accomplish their goals by helping the greater cause.

# Best Jobsites Awards

We recognize the best jobsites. Why? Because well run jobsites are good for all stakeholders. They attract better people. They make people want to stay in the industry. They're more productive. They have better outcomes. They're good for all involved.

- Survey of site employees
- Survey of the customer
- Company questionnaire

Apply today and get the recognition your jobsites deserve!



# Bonus: Jobsite Turnover

## YOU CAN'T AFFORD IT



### **Causes of Jobsite Turnover**

What causes workers to leave jobsites? We asked hundreds of workers this exact question and the results are surprising.



### **Strategies to Prevent Turnover**

When turnover hits a project it's too late. The time to take action is early and often. Follow these 3 strategies to reduce turnover on your jobsites.



### **Taking Action**

The best companies go further than addressing project specific issues. They make systemic changes to their organization. We show you how.



# Causes of Jobsite Turnover

## Bad Management

Workers reference poor managers and lack of communication often as reasons for leaving a project.



## Unsafe Conditions

Another often cited reason for leaving a project are unsafe working conditions.



## Pay

This is cited less often than bad management or safety, but the reality is people will leave one job for a higher paying one.



At least 75% of the reasons for voluntary turnover can be influenced by managers.

# In Their Own Words

*What has made you quit or drag up from a project?*

"Unsafe practices --- push production over safety."



"A person I have worked for (job Foreman, sup.) That was a complete jerk or was not fair in dealing with the workers."



"Unorganized leadership. Unsafe work environment, shitty pay and perdeim."





# Strategies to Prevent Turnover





# Taking Action

Next steps to making systemic changes to your company's turnover challenge



## Schedule a Free Analysis

Find out where the low hanging fruit is and get a complete plan to improve your retention numbers



## Create your Roadmap

Whether you need a few tweaks or a full scale overhaul, real change starts with a plan.



## Communicate the Plan

Nobody likes surprises. We'll help you communicate to your company about the next steps.



## Execute the Plan

Get your jobsites operating a high level that keeps people on site and productive.



# Ready to Take Action?

[www.jamupjobsites.com](http://www.jamupjobsites.com)

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