



Jobsite
Turnover
**YOU CAN'T
AFFORD IT**



Jobsite Turnover

YOU CAN'T AFFORD IT



Causes of Jobsite Turnover

What causes workers to leave jobsites? We asked hundreds of workers this exact question and the results are surprising.



Strategies to Prevent Turnover

When turnover hits a project it's too late. The time to take action is early and often. Follow these 3 strategies to reduce turnover on your jobsites.



Taking Action

The best companies go further than addressing project specific issues. They make systemic changes to their organization. We show you how.



Causes of Jobsite Turnover

Bad Management

Workers reference poor managers and lack of communication often as reasons for leaving a project.



Unsafe Conditions

Another often cited reason for leaving a project are unsafe working conditions.



Pay

This is cited less often than bad management or safety, but the reality is people will leave one job for a higher paying one.



At least 75% of the reasons for voluntary turnover can be influenced by managers.

In Their Own Words

What has made you quit or drag up from a project?

"Unsafe practices --- push production over safety."



"A person I have worked for (job Foreman, sup.) That was a complete jerk or was not fair in dealing with the workers."



"Unorganized leadership. Unsafe work environment, shitty pay and perdeim."





Strategies to Prevent Turnover





Taking Action

Next steps to making systemic changes to your company's turnover challenge



Schedule a Free Analysis

Find out where the low hanging fruit is and get a complete plan to improve your retention numbers



Create your Roadmap

Whether you need a few tweaks or a full scale overhaul, real change starts with a plan.



Communicate the Plan

Nobody likes surprises. We'll help you communicate to your company about the next steps.



Execute the Plan

Get your jobsites operating a high level that keeps people on site and productive.



Ready to Take Action?

www.jamupjobsites.com

hello@jamupjobsites.com

JAMUP
JOBSITES